## IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

JACKIE FISHER	§ CIVIL ACTION NO. 4:08-CV-01273
Plaintiff,	<b>§ Jury Demanded</b>
	§
vs.	<b>§ Judge: Nancy F. Atlas</b>
	§ Case Manager: Sheila Ashabranner
	§
	§ Court Deputy:
UNIVERSITY OF TEXAS	§ Court Reporter:
MEDICAL BRANCH and	§
DAVID WATSON	§
Defendants.	<b>§ Proceeding: Trial</b>

## PLAINTIFF, JACKIE FISHER'S SECOND AMENDED EXHIBIT LIST

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-1	Fisher Position Announcements				
P-2	E-mail re Watson's Resignation (Oct. 11, 2006)				
P-3-A	E-mail Exchange between Radar Fisher Watson re Pipkin and Drake (Feb.1 &2, 2005)				
Р-3-В	E-mail Exchange between Radar Fisher Watson re Pipkin and Drake (Feb. 9, 2005)				
P-4-A	E-mail Exchange from Parker RE: Brophy and Wright (April 19, 2005)				
P-4-B	E-mail Exchange from Watson RE: Parker, Brophy, and Wright (April 19, 2005)				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-5	E-mail to Watson re Equal treatment of white and African American Assistant Nurse Managers (May 18, 2005)				
P-6	Memo Watson to Gotcher re Request for Agency Staff (July 25, 2005)				
P-7-A	E-mail Watson to Gotcher, Radar & Melton (Jan. 9, 2006) unredacted				
P-7-B	Notice to Staff of Meetings (Jan. 9, 2006)				
Р-7-С	E-mail Watson to Gotcher, Radar & Melton (Jan. 9, 2006) redacted				
P-8	Fisher's Hostile Environment Grievance against Watson (April 10, 2006)				
P-9	E-mail from Watson to Wright re Ford (Jan. 5, 2006)				
P-10	Gotcher Meeting Agenda and attendance (Mar. 8, 2006)				
P-11	E-mail Exchange between Fisher and Watson (March 27, 2006)				
P-12	E-mail from Watson to Fisher (Apr. 3, 2006)				
P-13	Notice of Intent to Demote (April 11, 2006)				
P-14	Fisher's 2 <sup>nd</sup> Harassment and Hostile Environment Grievance against Watson (April 11, 2006)				
P-15	Appeal of Demotion (April 24, 2006)				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-16	Radar letter to Fisher Re Demotion (April 12, 2006)				
P-17	Watson Letter re demotion to Assistant Nurse Manager (May 2, 2006)				
P-18	Fisher Appeal of Demotion to Assistant Nurse Manager (May 11, 2006)				
P-19	EEOC Intake Questionnaire (Apr. 24, 2006)				
P-20	EEOC Charge (June 2, 2006)				
P-21	Letter of Expectation from Roddey (June 26, 2006)				
P-22	Position Description for Assistant Nurse Manager at Wynne (June 28,2006)				
P-23	Pemberton Letter to Fisher re OEO &D (June 26, 2006)				
P-24	Appeal of Demotion to Pemberton (July 3, 2006)				
P-25	UTMB Position statement to the EEOC (Aug. 8, 2006)				
P-26	Fisher's Quarterly Evaluation (March 7, 2006)				
P-27	Historical Detail Turnover Report 2005 & 2006				
P-28	S. Hicks Email re Nursing Positions (February 2, 2005).				
P-29	UTMB CMC Executive Summary August 2006				
P-30	Vacancy Rates Watson's District Facilities 2005-2006				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-31	Fisher Letter to Radar re Time Frames for Grievance Responses (April 24, 2006)				
P-32	Watson Letter to Nurse Darby sustaining grievance against Fisher purportedly filed March 3, 2006 (April 24, 2006)				
P-33	Letter from Nurse Sarah Benavides re 2004 Incident (April 11, 2006)				
P-34-A	Fisher's Meeting Agendas Estelle Unit (2005 & 2006)				
P-34-B	Fisher's Meeting Agendas Estelle Unit (2005 & 2006)				
P-34-C	Fisher's Meeting Agendas Estelle Unit (2005 & 2006)				
P-34-D	Fisher's Meeting Agendas Estelle Unit (2005 & 2006)				
P-35-A	Kim Roddey's Meeting Agendas Wynne Unit (2005 & 2006)				
P-35-B	Kim Roddey's Meeting Agendas Wynne Unit (2005 & 2006)				
P-35-C	Kim Roddey's Meeting Agendas Wynne Unit (2005 & 2006)				
P-35-D	Kim Roddey's Meeting Agendas Wynne Unit (2005 & 2006)				
P-36	Fisher's Letter to Radar re Time frames for Grievances and Appeal (May 3, 2006)				
P-37	UTMB Grievance Policy IHOP 3.10.3.				
P-38	UTMB Appeals Policy IHOP 3.10.2.				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-39	UTMB Discipline & Dismissal Policy IHOP 3.10.1.				
P-40	Fisher Discrimination Grievance (Sept. 11, 2006)				
P-41	Letter re Grievance (August 31, 2006)				
P-42	Fisher Retaliation Grievance (Oct. 9, 2006)				
P-43	Watson's Responses to OEO&D (Dec. 2006)				
P-44	Melvin Williams OEO&D Findings re Fisher's Discrimination Complaints (February 7, 2007)				
P-45	Pemberton Letter re back pay (March 9, 2007)				
P-46	Demotion Letter from Gotcher (March 21, 2007)				
P-47-A	Watson Letter of Expectation (Sept. 17, 2004)				
P-47-B	Fisher Agendas RE: Expectations (Sept. 2004)				
P-48	Notice of Peer Review (March 21, 2005)				
P-49	UTMB Peer Review Policy (Aug. 1995)				
P-50	W/D				
P-51	Email re Inmate Death (May 25, 2006)				
P-52	Email re Inmate Death (May 26, 2006)				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-53	Email re Inmate Death (June 30, 2006)				
P-54	Email re Inmate Death (August 9, 2006)				
P-55	Email re Inmate Death (September 18, 2006)				
P-56	Email re Inmate Death (September 29, 2006)				
P-57	BNE Letter (May 19, 2005)				
P-58	Fisher Response (July 8, 2005)				
P-59	BNE Letter (Oct. 18, 2005)				
P-60	Death Summary (Dec. 15, 2005)				
P-61	BNE Letter (Jan. 13, 2006)				
P-62	Fisher Response (February 10, 2006)				
P-63	Fisher Response to BNE (May 12, 2006)				
P-64	Agreement to Order of BNE (Nov. 8, 2006)				
P-65	Final Order of BNE (Dec. 1, 2006)				
P-66	Fisher Compliance with Course work Requirement (Mar. 23-25 of 2006)				
P-67	BNE Acknowledgment of Completion of Requirements (March 26, 2007)				
P-68	First Amended EEOC Charge (April 3, 2007)				
P-69	UTMB Position Statement (May 14, 2007)				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-70	EEOC Letter of Determination Discrimination & Retaliation (November 6, 2007) redacted				
P-71	DOJ Notice of Right to Sue 01-22-08				
P-72	Email from Lela Shaw dated 11/07/2005.				
P-73	Email from Marilyn Peters				
P-74	Ineligibility for Merit Increase				
P-75	Performance Evaluation 06-06				
P-76	Quarterly Evaluation 03-07-06				
P-77	Performance Evaluation 07-05				
P-78	Performance Evaluation 06-04				
P-79	Quarterly Evaluation 12-10-04				
P-80	Quarterly Evaluation 12-01-03				
P-81	Performance Evaluation 04-03				
P-82	Quarterly Evaluation 03-28-02				
P-83	Quarterly Evaluation 12-18-01				
P-84	Performance Evaluation 06-01				
P-85	UTMB Letter 04-05-07				
P-86	W/D				
P-87	W/D				
P-88	W/D				
P-89	Paid by Letter 10-26-06				
P-90	High Needs Positions 02-01-05				
P-91	Position Description Nurse Manager				
P-92	Performance Evaluation 04-02				
P-93	BNE Minor Incidents				

NO.	DESCRIPTION	Offer	Obj.	DATE ADMIT	DATE N/ADM
P-94	Letter to Peer Review 04-13-05				
P-95	Medical Records Jonathan Hulme, MD				
P-96	Grievance 03-16-06				
P-97	Salary Increase 04-02-07				
P-98	Estelle Staff Meeting 03-08-06				
P-99	Letter to Darby 04-24-06				
P-100	Re Darby 03-30-06				
P-101	Fisher Current Pay Stub				
P-102	Certified Copy of EEOC File				
P-103	Watson E-mail 03-14-06l				
P-104	Fisher E-mail 03-24-06				
P-105	Fisher Evaluation 12-11-06				

Respectfully submitted,

LAW OFFICE OF JO MILLER, P.L.L.C. 505 North Main Carriage House Conroe, Texas 77301 (936) 539-4400 Tel. (936) 539-4409 Fax

By: <u>/s/ Jo Miller</u>

JO MILLER State Bar No. 00791268 Federal Bar No. 20385 Attorney-in-Charge for Plaintiff Jackie Fisher jmiller@jomillerlaw.com

## **NOTICE OF ELECTRONIC FILING**

I, Jo Miller, do hereby certify that I have electronically submitted for filing, a true and correct copy of the above and foregoing document in accordance with the Electronic Case Files System of the Southern District of Texas, on the 2<sup>nd</sup> day of March, 2010.

/s/ Jo Miller

Jo Miller Attorney-in-Charge for Plaintiff, Jackie Fisher

## **CERTIFICATE OF SERVICE**

I hereby certify that a true and correct copy of the above and foregoing document was served electronically on March 2, 2010 to:

David Halpern
david.halpern@oag.state.tx.us
Assistant Attorney General
General Litigation Division
P.O. Box 12548, Capitol Station
Austin, Texas 78711
Tel: (512)463-2120
Attorney for Defendants

/s/ Jo Miller

Jo Miller Attorney-in-Charge for Plaintiff, Jackie Fisher